



June 22, 2016

Wilson Muzhuthettu, President
Mu Phi Chapter of Alpha Kappa Psi Fraternity
18111 Nordhoff St.
Northridge, CA 91325

Dear Brother Muzhuthettu:

It is with deep regret that I must inform you that the Alpha Kappa Psi Board of Directors has voted to suspend the charter of the Mu Phi Chapter of Alpha Kappa Psi Fraternity. This suspension is effective immediately and shall last for a period of at least four years. Please be clear, this suspension is effectively a closure of the Alpha Kappa Psi Chapter at California State University - Northridge. This decision was reached following an investigation conducted by fraternity officials, reviewing allegations of violations of the hazing and alcohol policies. Additionally, it has been proven that the chapter conspired to conceal the true activities of the Mu Phi Chapter, instructed members and pledges what to say to the investigation team and violated the Cease and Desist order by holding a meeting on April 28, 2016. As a result, Alpha Kappa Psi Fraternity has revoked the chapter's charter until a new colony can be organized in the future. The earliest that Alpha Kappa Psi will attempt to re-colonize the Mu Phi Chapter at CSU - Northridge is August 2020.

This is not a decision the fraternity takes lightly. The university has been notified of this suspension. All current chapter members will be moved to suspended status (as opposed to alumni in good standing). Current members no longer have the rights and privileges associated with membership in Alpha Kappa Psi. Current pledges will be considered removed from the pledge process and will not be initiated. To do otherwise would continue to expose the larger organization to risk stemming from ineffective officer leadership and detrimental pledge activities. If continued, these activities would demean the good name of the fraternity. Your association with Alpha Kappa Psi as a collegiate organization on the CSU - Northridge campus must cease immediately. Any attempt to form an organization similar to Alpha Kappa Psi or with our materials will result in legal action.

You are instructed to turn over the ritual items, Alpha Kappa Psi materials, chapter charter and all assets (checking, saving and investment accounts) with a check payable to Alpha Kappa Psi Fraternity to close out your accounts to Independent Investigator Mike Kim. Any attempt to misuse funds or distribute funds to chapter membership will lead to criminal charges and a subsequent investigation into those members thought to be responsible. This money will be held in escrow for the future Mu Phi Chapter, and transferred back to the Mu Phi Chapter upon installation. I will follow up with chapter officers and Mike Kim to schedule a convenient time.

Based upon the evidence obtained during the course of this investigation and the seriousness of the charges and the findings, it is recommended that the following sanctions be implemented for the Mu Phi Chapter:

- The charter for the Mu Phi Chapter at CSU - Northridge be suspended for a period of no less than four (4) years.
- The university be informed of the suspension of the Mu Phi Chapter Charter.

Shaping People, Shaping Business

- All assets that are held in/exist in the name of the Mu Phi Chapter be turned over immediately to the Heritage Center to be held in escrow for the chapter to return to CSU - Northridge. Any misappropriation of funds or any funds extracted from any account held by the Mu Phi Chapter after the cease and desist order issued by the fraternity in April 2016 must be paid back or those found to be responsible will be held to account, including criminally.
- The charter of the Mu Phi Chapter and all ritual materials be immediately collected by the regional director or his/her designee and returned to the Heritage Center.
- The current roster of brothers of the Mu Phi Chapter, with one exception noted in this report, be placed on disciplinary suspension for a period of five (5) years, after which time they will be converted to alumni status. Furthermore, they will be prevented from serving in a volunteer role for an additional two (2) years following the conclusion of their disciplinary suspension term.
- The current roster of pledges of the Mu Phi Chapter be removed from the process and not be allowed membership in the fraternity.
- Brother Phillip Vu be placed on disciplinary suspension pending referral to the board of directors for removal from membership.
- Brother Andrew Kwong be placed on disciplinary suspension pending referral to the board of directors for removal from membership.
- Brother Wilson Muzhuthettu be placed on disciplinary suspension pending referral to the board of directors for removal from membership.
- The chapter must reimburse the fraternity for any Judiciary Committee volunteer and staff expenses associated with the investigation (to include airfare, lodging, meals, etc.)

With the current direction and focus on business leadership that our beloved fraternity has taken, this was a very unfortunate situation. Upon the conclusion of the period of suspension, Alpha Kappa Psi hopes to return to campus; in partnership with CSU - Northridge, a revitalized chapter will help to shape the lives of business leaders of the future. The fraternity remains committed to the re-establishment of this chapter and the resumption of programming and activities that meet the vision of the organization and the needs of its chapter members.

Sincerely,



C. Steven Hartman, CAE
Chief Executive Officer

cc: Dan Stubblefield — Chairman of the Board
 Mariel Reynolds — Chairman, Judiciary Committee
 Jeff Frank — Vice Chair, Judiciary Committee
 J. Christian Nuccio – Judiciary Committee Member
 Allison Moore – Judiciary Committee Member
 Kevin Klich – Judiciary Committee Member
 Brian D. Parker, CAE — Managing Director of Operations
 Mike Kim — Independent Investigating Officer
 Kerry Wells — Independent Investigating Officer
 Micheal Dickson — Area I Vice President
 Michael Schmidt — Desert Southwest Regional Director
 Alin Roman — Section Director
 Marina Adlivankina — Chapter Advisor
 Evie Eddins — Chapter Educational Resource Coordinator
 Alec Morand – Chapter Educational Resource Coordinator
 Robert Sheridan — Managing Director, Career Education and Professional Development
 Patrick Bailey – Director, Student Involvement and Development